



**Title:** Senior Accountant

**Location:** Winnipeg Corporate Office, One Dr. David Friesen Drive

At Qualico, our people make the difference. We offer an exciting place to build your career with competitive compensation and benefit packages, company matching RRSP/DPSP program, employee home purchase program and employee discounts.

### **Job Overview**

Reporting to the Assistant Controller, as the Senior Accountant you will provide accounting and financial expertise to support the business units in the assigned region. You also prepare financial statements, balance sheet reconciliations and other accounting related reports.

Your day-to-day responsibilities will include:

- Preparing monthly/quarterly reports and balance sheet reconciliations to be provided to management and responding to inquiries.
- Preparing and posting journal entries and reconciling bank accounts.
- Assisting in maintaining job estimates and other data in ERP system.
- Assisting in developing and maintaining accounting policies, procedures, and systems of internal controls.
- Supporting year-end auditor requests.
- Performing job costing analyses, reviewing financial statements and investigating variances.
- Completing reports, analyses and special projects as required.
- Assisting with training and mentoring accounting team members.

As our ideal candidate, you are...

- Organized; you effectively manage your time while balancing multiple priorities and deadlines.
- A strong communicator; you clearly express your thoughts in conversation and in written communication.
- An active listener; you seek to understand and listen to others in a non-judgmental way.
- Detail oriented; you focus on detailed accuracy when dealing with a high volume of work.
- A continuous learner; you are always pushing for ways to improve and find efficiencies.
- A team player; you contribute as a team member and share equally in the exchange of ideas, concepts and process outcomes.
- A leader; you develop or improve the skills of others through effective coaching and guidance.

### **Essential Requirements**

- A professional accounting designation (CPA) or currently be enrolled in the CPA PEP program.
- Minimum 3 years of accounting experience in a manufacturing environment, including inventory and job costing, and operational variance analysis, is considered an asset.
- Strong analytical and sound decision-making abilities.
- Able to work with and maintain confidential information.
- Satisfactory verification of criminal record check.
- Proficient in Microsoft Office programs (Outlook, Word, Excel, Teams, SharePoint and PowerPoint) and accounting software.

### **Preferred Qualifications**

- Active pursuit of a professional designation is a strong asset.
- Advanced Excel skills are an asset.

**What We Value**

- Creating trusting and successful working relationships.
- Setting clear, measurable and achievable goals.
- Cooperating with team members in an open, positive and respectful manner.
- Taking responsibility for the outcomes of decisions and actions.
- Staying current with technical job skills.

**Work Conditions**

You primarily work in an office setting during regular business hours. Overtime may be required during month-end, year-end, and other peak reporting periods.

**About Us**

Qualico is a fully integrated real estate development company with offices in Winnipeg, Calgary, Edmonton, Vancouver, Regina, Saskatoon, Austin and Dallas-Fort Worth, Texas.

Since its inception in 1951, the company's activities span the entire real estate spectrum and include residential land acquisition and development, single-family and multi-family home divisions, commercial and industrial development, property management, concrete ready mix, building supply and manufacturing divisions. To learn more, click [here](#).

*Qualico welcomes applications from people with disabilities. Accommodations are available upon request during the assessment and selection process.*

Candidates being considered will be contacted. We thank you for your interest. Join our [Talent Community](#) to stay up to date on job opportunities and to find out why we have the best reasons to come to work every day.

**Closing Date:** October 14, 2026

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